

# 36 Reasons why you should thank a union!!

Did you know that labor unions made the following 36 things possible?

1. Weekends without work
2. The right to strike
3. All breaks at work, including your lunch breaks
4. Paid vacation
5. Family & Medical Leave Act (FMLA)
6. Sick leave
7. Social Security
8. Minimum wage
9. Civil Rights Act/Title VII - prohibits employer discrimination
10. 8-hour work day
11. Overtime pay
12. Child labor laws
13. Occupational Safety & Health Act (OSHA)
14. 40-hour work week
15. Workers' compensation (workers' comp)
16. Unemployment insurance
17. Pregnancy and parental leave
18. Pensions
19. Workplace safety standards and regulations
20. Employer health care insurance
21. Collective bargaining rights for employees
22. Wrongful termination laws
23. Age Discrimination in Employment Act of 1967 (ADEA)
24. Employer dental, life, and vision insurance
25. Whistleblower protection laws
26. Veteran's Employment and Training Services (VETS)
27. Compensation increases and evaluations (i.e. raises)
28. Sexual harassment laws
29. Americans With Disabilities Act (ADA)
30. Laws ending sweatshops in the United States
31. Public education for children
32. Employee Polygraph Protection Act (EPPA) - prohibits employers from using a lie detector test on an employee
33. Equal Pay Acts of 1963 & 2011 - requires employers pay men and women equally for the same amount of work
34. Privacy rights
35. Military leave
36. Holiday pay